

Mr M Ellis  
Police and Crime Commissioner for  
Staffordshire

**Councillor Colin Greatorex**  
**Vice-Chairman of Staffordshire**  
**Police and Crime Panel**  
County Buildings  
Martin Street  
Stafford  
ST16 2LH

E-mail: [julie.plant@staffordshire.gov.uk](mailto:julie.plant@staffordshire.gov.uk);

Website: [www.staffordshire.gov.uk](http://www.staffordshire.gov.uk)

**Date:** 9 May 2017

Dear Mr Ellis

**Staffordshire Police and Crime Panel – Confirmation Hearing re Proposed appointment of Mr Gareth Morgan to the post of Chief Constable for Staffordshire.**

As required under Schedule 8 of the Police Reform and Social Responsibility Act 2011 I write to inform you of the Staffordshire Police and Crime Panel's recommendation with regard to your proposal to appoint Mr Gareth Morgan as Chief Constable for Staffordshire.

The Panel held a Confirmation Hearing on Monday 8 May 2017 and received a presentation by you on the recruitment and selection process followed by you for the post and the way in which you consider Mr Morgan meets the criteria for the post.

Mr Morgan gave us a summary of his career to date and we went on to ask questions which were designed to help us determine his 'professional competence' and 'personal independence'. We adopted these two themes following nationally recognised guidance on confirmation hearings. Mr Morgan had been given prior knowledge of the format for the Hearing.

Mr Morgan was questioned on a variety of subjects ranging from the use of social media to communicate with the public to collaboration between emergency services. We felt that his answers were decisive and candid and particularly admired his honesty about issues facing the Staffordshire Force at this time.

We thank Mr Morgan for the positive manner in which he engaged in the hearing process.

The Panel carefully considered the information provided by you and the responses given by Mr Morgan to our questions. We felt that Mr Morgan had demonstrated strong leadership and commitment to Staffordshire. Also, we were satisfied that Mr Morgan could maintain the personal independence required between your two distinct roles.

The Panel therefore recommends that you should proceed with the appointment of Mr Morgan as Chief Constable for Staffordshire.

On behalf of the Panel I would like to wish Mr Morgan success in the role.

This letter will be published at 4.00 pm today and there is no embargo on it.

Yours sincerely

A handwritten signature in dark ink, reading 'C. Greateorex'. The signature is written in a cursive style with a large, stylized 'C' at the beginning.

Colin Greateorex  
Vice-Chairman – Staffordshire Police and Crime Panel

CC Mr Gareth Morgan.