





August 2023



Key Findings - Prevailing Characteristics of Staffordshire Veterans



More veterans are male (87.4%) than female (12.6%), with a similar pattern evident nationally.



Veterans tend to be older, with the over 50's accounting for 78.0% of all veterans.



Of our districts and boroughs, Stafford has the highest number (6,070) and proportion (5.3% of its population) of veterans in County, likely linked to the military presence at Beaconside.



77.4% served in the regular forces, 18.2% in the reserve forces and a further 4.4% in both the regular and reserve forces.



58.5% are married or in a registered civil partnership, though rates of separation and divorce are higher amongst veterans (14.9%) than in the general Staffordshire population (11.6%).



Most likely to identify as Christian, with rates of Christianity (66.7%) higher than in the general Staffordshire population (57.0%).



More likely to own a house outright (54.0%) than the general Staffordshire population (35.7%).



More likely to report being bad or very bad health (11.7% of Staffordshire veterans) compared to the whole of Staffordshire population (6.5%).



Prominence of Armed Forces and Widow(er)s Pension Schemes, particularly in Stafford.



Prominence of armed forces financial hardship funding, again particularly in Stafford.





Introduction

This report is intended to bring together demographic trends, characteristics and basic support requirements of veterans residing in Staffordshire. It is not an exhaustive source of information, but aims to provide new insight to leadership teams across Staffordshire County Council, together with partners, to support decision-making and aid in considering the impact such decisions may have on our veteran population.

This report has been created using various sources of data including the 2021 Census data, Covenant Fund publications and British Medical Journal reports.

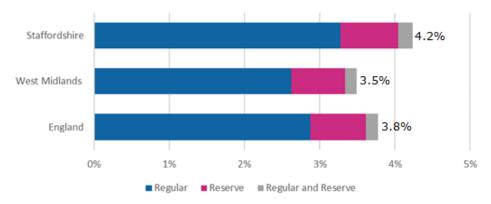
This report is subject to further review and update as new data sources are released.



General Breakdown of Staffordshire Veterans

In the 2021 Census, 30,758 Staffordshire residents reported having previously served in the UK armed forces. This equates to 4.2% of the local adult population aged 16+. This proportion is above both the England (3.8%) and West Midlands (3.5%) figure.

Figure 1 – Veteran Population Percentage



Source: 2021 Census

Of these veterans, 77.4% (23,816) had previously served in the regular forces and 18.2% (5,587) in the reserve forces. A further 4.4% (1,355) served in both the regular and reserve forces.

The proportion of Staffordshire veterans who had served in the regular forces (77.4%) was higher than across England as a whole (76.3%) and the West Midlands (75.3%).





Notable numbers of veterans are present in all districts and boroughs of Staffordshire but they are most prevalent in Stafford, probably due to the army presence at Beaconside, accounting for 5.3% of the local population. They are least prevalent in East Staffordshire and Tamworth, accounting for 3.9% of the local population.

Figure 2 - Veterans by District/Borough

| District/Borough | 2021 Population Aged 16+ | Served in Regular Forces, Reserve Forces or Both | % Served in Regular Forces, Rserve Forces or Both |
|-------------------------|-----------------------------|--|--|
| Cannock Chase | 82,478 | 3,414 | 4.1% |
| East Staffordshire | 100,508 | 3,880 | 3.9% |
| Lichfield | 88,596 | 3,607 | 4.1% |
| Newcastle-under-Lyme | 103,183 | 4,129 | 4.0% |
| South Staffordshire | 93,372 | 3,836 | 4.1% |
| Stafford | 113,613 | 6,070 | 5.3% |
| Staffordshire Moorlands | 80,855 | 3,323 | 4.1% |
| Tamworth | 63,791 | 2,497 | 3.9% |
| Stafford | 726,396 | 30,756 | 4.2% |

Source: 2021 Census

A map showing a more detailed breakdown of the veteran population across Staffordshire is included in **Appendix 1**.

In total, 29,025 households in Staffordshire had at least one resident who had previously served in the UK armed forces (7.7% of all households) present at the time of the 2021 census. This was higher than both the England (7.0%) and West Midlands (6.5%) figures.



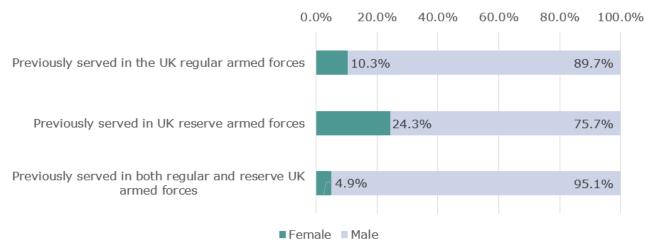
Gender

Significantly more Staffordshire veterans are male (87.4%) than female (12.6%). This is slightly higher than the West Midlands average (87.0%) and England & Wales average (86.4%). For comparison, the whole of Staffordshire population is 49.5% male and 50.5% female.

When assessing reserve armed forces veterans in isolation, the difference between males and females was reduced. Males accounted for 75.7% of reserve armed forces and females accounted for 24.3%. **Figure 3** gives a breakdown of veteran population by gender and type.



Figure 3 – Staffordshire veteran population by type and gender



Although male veterans are more prominent in every district and borough, there remains some variation. Female veterans are most prevalent in Stafford accounting for 14.5% of all veterans and Cannock Chase the least prevalent at 11.4%. A gender breakdown for veterans in each district/borough is shown in **Figure 4**.

Figure 4 – Veteran gender by district/borough

| District/Borough | Female Veterans | Male Veterans | Female Veteran | Male Veteran |
|-------------------------|---------------------|---------------|------------------|------------------|
| District/ Borough | i ciliale veteralis | Male veterans | Percentage Split | Percentage Split |
| Cannock Chase | 390 | 3,020 | 11.4% | 88.6% |
| East Staffordshire | 465 | 3,415 | 12.0% | 88.0% |
| Lichfield | 450 | 3,160 | 12.5% | 87.5% |
| Newcastle-under-Lyme | 515 | 3,615 | 12.5% | 87.5% |
| South Staffordshire | 440 | 3,395 | 11.5% | 88.5% |
| Stafford | 880 | 5,195 | 14.5% | 85.5% |
| Staffordshire Moorlands | 420 | 2,900 | 12.7% | 87.3% |
| Tamworth | 310 | 2,190 | 12.4% | 87.6% |
| Staffordshire | 3,870 | 26,890 | 12.6% | 87.4% |

Source: 2021 Census



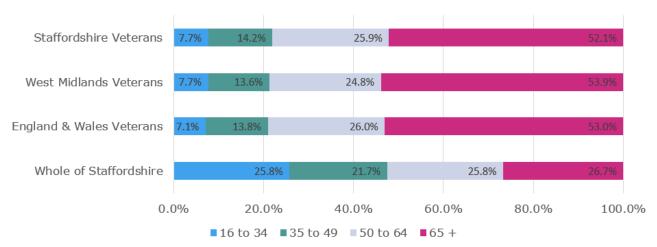
Age

As might be expected, Staffordshire veterans tend to be older with the over 50's accounting for 78.0% of all veterans in Staffordshire. Conversely, veterans under the age of 35 account for just 7.7%. These figures are broadly in line with regional and national averages, as shown in **Figure 5**. For reference, a breakdown of the whole of Staffordshire population (16+) is also included.

Data has not been published by age and district/borough.



Figure 5 - Staffordshire veterans by age



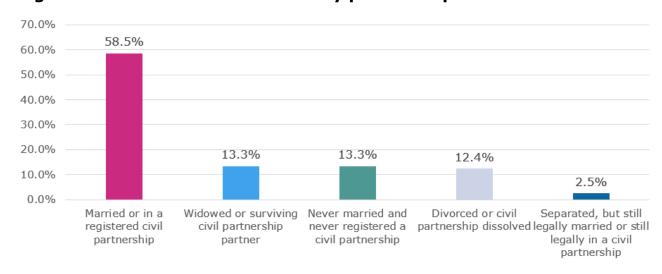
A further breakdown of veterans by working age can be found in **Appendix 2**.



Partnership Status

The most common partnership status of Staffordshire is married or in a registered civil partnership (58.9%). 14.9% of Staffordshire veterans are separated or divorced. A full breakdown is shown in **Figure 6**, with further comparison to regional and national in **Figure 7**.

Figure 6 - Staffordshire veterans by partnership status



Source: 2021 census data



Figure 7 - Veteran partnership status

| Partnership Status | England & Wales | West Midlands | Staffordshire |
|--|-----------------|---------------|---------------|
| Never married and never registered a civil partnership | 14.6% | 14.9% | 13.3% |
| Married or in a registered civil partnership | 57.1% | 56.4% | 58.5% |
| Separated, but still legally married or still legally in a civil partnership | 2.5% | 2.4% | 2.5% |
| Divorced or civil partnership dissolved | 12.5% | 12.2% | 12.4% |
| Widowed or surviving civil partnership partner | 13.4% | 14.1% | 13.3% |

Source: 2021 census data

When compared to the whole adult population, rates of separation and divorce are higher amongst veterans. 14.9% of Staffordshire veterans are separated or divorced, compared to 11.6% of the Staffordshire adult population. This trend is even more pronounced in Tamworth (16.8%) and Stafford (16.1%). A full breakdown of those who are separated or divorced is shown in **Figure 8**.

Figure 8 - Separation and divorce in Staffordshire

| District / Borough | Veterans | Whole of Staffordshire |
|-------------------------|----------|---------------------------|
| Cannock Chade | 15.5% | 12.4% |
| East Staffordshire | 15.6% | 11.7% |
| Lichfield | 12.7% | 10.9% |
| Newcastle-under-Lyme | 15.3% | 11.5% |
| South Staffordshire | 12.4% | 10.7% |
| Stafford | 16.1% | 12.3% |
| Staffordshire Moorlands | 14.8% | 11.3% |
| Tamworth | 16.8% | 12.4% |
| Staffordshire | 14.9% | 11.6% |

Source: 2021 Census



Ethnic Group

The most prominent ethnicity of Staffordshire veterans is White (98.1%). This is broadly in line with regional and national trends and is similar to the whole adult population of Staffordshire. **Figure 9** shows the ethnic breakdown of respondents, in the remaining ethnic groups.

Data has not been published by ethnic group and district/borough.



Figure 9 – Staffordshire veterans by ethnic group

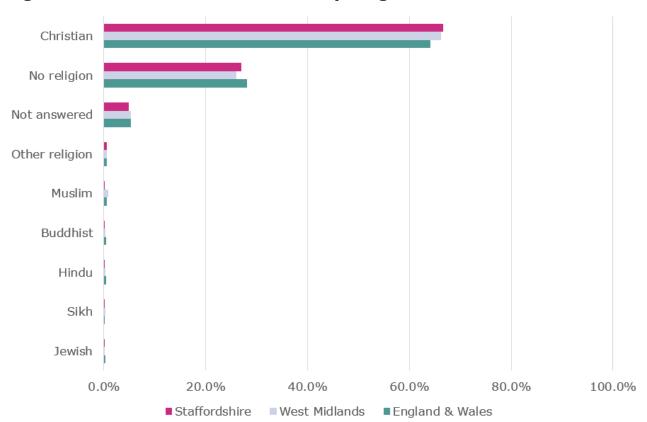




Religion

Staffordshire veterans are most likely to identify as Christian (66.7%) or as having no religion (27.1%). This is broadly in line with regional and national trends for veteran populations, as shown in **Figure 10**.

Figure 10 – Staffordshire veterans by religion



Source: 2021 Census



Staffordshire veterans have a higher rate of Christianity (66.7%) than the whole of Staffordshire adult population (57.0%). Conversely, people stating they have no religion is lower amongst Staffordshire veterans (27.1%) than the whole of Staffordshire adult population (34.5%). The prominence of other religions is also lower amongst Staffordshire veterans. **Figure 11** shows the difference between Staffordshire veterans and non-veterans by religion.

Data has not been published by religion and district/borough.

Figure 11 – Religious beliefs of Staffordshire veterans and nonveterans

| Religion | Staffordshire Veterans | Whole of Staffordshire |
|----------------|---------------------------|---------------------------|
| Christian | 66.7% | 57.0% |
| No religion | 27.1% | 34.5% |
| Not answered | 4.9% | 5.2% |
| Other religion | 0.6% | 0.5% |
| Muslim | 0.2% | 1.6% |
| Buddhist | 0.2% | 0.3% |
| Hindu | 0.1% | 0.4% |
| Sikh | 0.1% | 0.5% |
| Jewish | 0.1% | 0.0% |

Source: 2021 Census

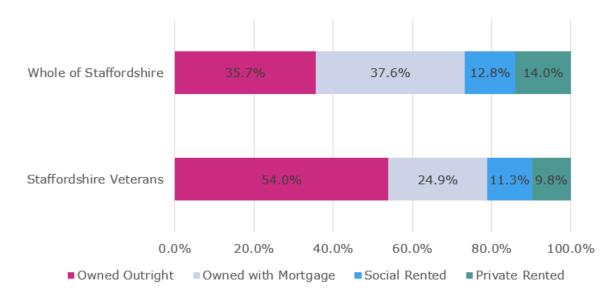


Housing

Staffordshire veterans are most likely to own a house outright (54.0%) and least likely to privately rent (9.8%). Staffordshire veterans are more likely to own a house outright then the whole of Staffordshire population (35.7%). Staffordshire veterans are less likely to rent (social and private) than the whole of Staffordshire population. **Figure 12** shows a breakdown of Housing tenure. The trends shown here are likely in part to be due to veterans being an older demographic. These trends are also in line with regional and national figures.



Figure 12 - Housing Tenure





Health

The health of Staffordshire veterans (self-reported) is broadly comparable to regional and national trends for veterans, as shown in **Figure 13**.

Figure 13 - Health of Veterans

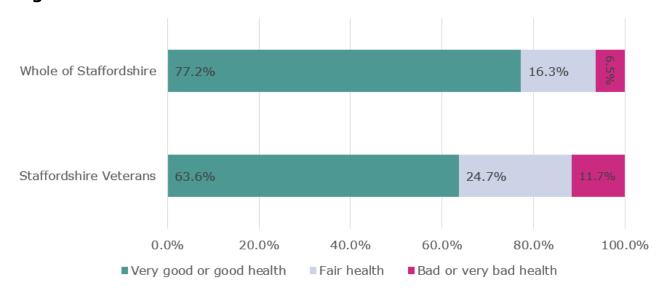
| Health | England & Wales | West Midlands | Staffordshire |
|--------------------------|-----------------|---------------|---------------|
| Very good or good health | 64.4% | 62.7% | 63.6% |
| Fair health | 24.2% | 25.3% | 24.7% |
| Bad or very bad health | 11.4% | 12.1% | 11.7% |

Source: 2021 Census

There is a notable difference in health of Staffordshire veterans when compared to the whole of the Staffordshire population. 77.2% of the whole of Staffordshire population reported they were in very good or good health, compared to 63.6% of veterans. A breakdown of perceived health is shown in **Figure 14**.



Figure 14 - Health of Staffordshire veterans



Staffordshire veterans report their health to be either 'bad' or 'very bad' is highest in Tamworth (13.4%) and Cannock Chase (13.3%). A full breakdown of veteran health by district/borough is shown in **Figure 15**.

Figure 15 - Health of Staffordshire veterans by district/borough

| District/Borough | Good / Very Good | Fair | Bad / Very Bad |
|-------------------------|---------------------|-------|-------------------|
| Cannock Chase | 61.1% | 25.6% | 13.3% |
| East Staffordshire | 65.1% | 24.4% | 10.6% |
| Lichfield | 63.4% | 24.9% | 11.6% |
| Newcastle-under-Lyme | 62.0% | 25.5% | 12.5% |
| South Staffordshire | 62.0% | 25.6% | 12.4% |
| Stafford | 66.9% | 23.7% | 9.4% |
| Staffordshire | 63.6% | 24.7% | 11.7% |
| Staffordshire Moorlands | 63.6% | 24.1% | 12.3% |
| Tamworth | 62.2% | 24.4% | 13.4% |

Source: 2021 Census



Pensions

3,538 people in Staffordshire were in receipt of the Armed Forces Pension Scheme (AFPS) as of 2019. Nearly a third of these people lived in the Stafford area, as shown in **Figure 16**, which is at least partly due to the higher veteran population in this area.

More information of Armed Forces Pension Schemes can be found <u>here</u>.

Figure 16 – Armed Forces Pension Schemes by district/borough



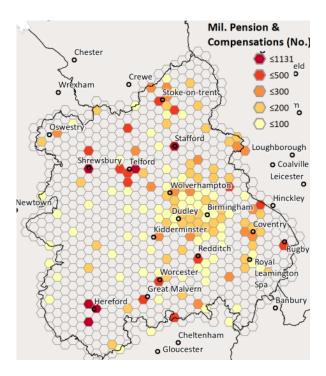
Source: Chart based upon data shown in 'Evidence based findings about the veteran population in England's West Midlands' report 2019, by Northumbria University

Further detail on military pensions in Staffordshire is shown in **Appendix 2**; an extract from the Northumbria University report 'Evidence based findings about the veteran population in England's West Midlands'.

The prominence of Stafford as an area with higher than average veteran pension and compensation needs is highlighted in **Figure 17**.



Figure 17 – West Midlands map showing veteran pension and compensation requirements



Source: Northumbria University, 'Evidence based findings about the veteran population in England's West Midlands' report 2019



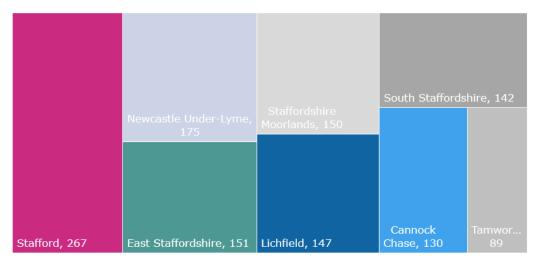
Widows

As a related demographic, veteran widow(er)s pensions are shown in **Figure 18**. Further detail on widower pension breakdown in Staffordshire is shown in **Appendix 3**. Again, Stafford has the highest number of people in receipt of widow(er)s pensions (267), accounting for 21.3% of veteran widow(er)s pensions across Staffordshire.

Further information on the widow(er)s pension scheme can be found here.



Figure 18 - Widow(er)s Pension Scheme by district/borough



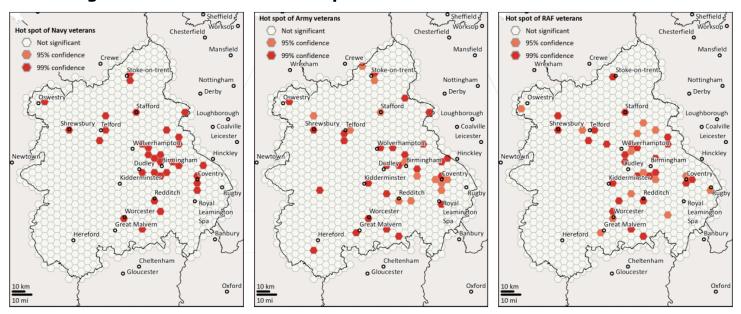
Source: Chart based upon data shown in 'Evidence based findings about the veteran population in England's West Midlands' report 2019, by Northumbria University



Financial Hardship

There are veterans in receipt of financial hardship funding across several areas in Staffordshire. Although available data is limited, **Figure 19** goes some way to demonstrate financial hardship for navy, army and RAF veterans. Stafford clearly shows statistical significance in this area; a trend highlighted in previous sections.

Figure 19 - Financial hardship of veterans in West Midlands



Source: Northumbria University, 'Evidence based findings about the veteran population in England's West Midlands' report 2019



Mental Health

Mental health difficulties are notable in veteran demographics. A recent study by the University of Chester and published by the British Medical Journal showed that 38% of veterans had a mental health marker on their medical records. Depression (17.8%), alcohol misuse (17.3%) and anxiety (15.0%) were the most prevalent disorders amongst veteran populations in the study. There was also some variation between the mental health of male and female veterans. Women had overall higher rates of disorders, particularly depression and anxiety, whereas men had higher rates of alcohol misuse and PTSD. The full report, with a complete list of caveats can be viewed here.

Referrals for veteran mental health support in Staffordshire are broadly in line with regional and national averages. Much of Staffordshire (Newcastle, Staffs Moorlands, East Staffs, Lichfield, Tamworth and South Staffs) has a referral rate of 20-29 per 1,000 working age veterans¹. Specific information on Staffordshire veteran mental health referrals is somewhat limited and incomplete, meaning specific data tables and conclusions are difficult to include.



Useful Links

Northumbria University report entitled 'Evidence based findings about the veteran population in England's West Midlands', published by the Covenant Fund can be found here.

British Medical Journal report on veteran mental health entitled 'Prevalence of common mental health disorders in military veterans: using primary healthcare data' can be found here.

The ONS Census 2021 data is available to explore and use now, with several helpful resources made publicly available.

- Access to the ONS data tables can be found here.
- ONS Local Authority interactive guide is available here.
- The ONS Census 2021 bulletin on UK armed forces veterans can be found here.

For more information contact the Insight Team at: insight.team@staffordshire.gov.uk.

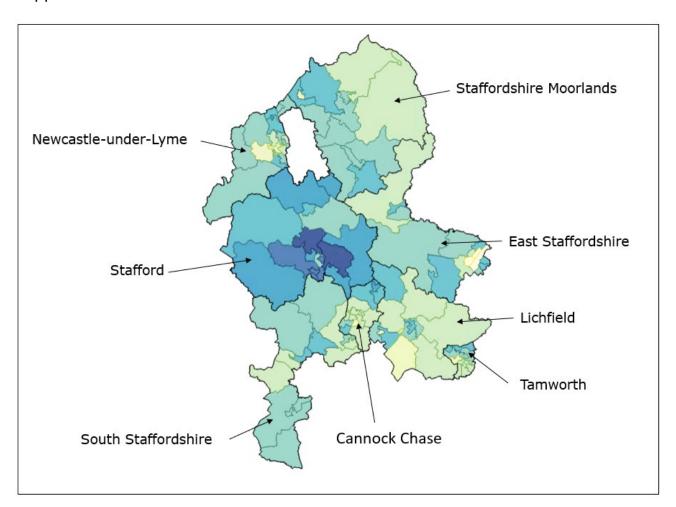
¹ Source: Northumbria University, 'Evidence based findings about the veteran population in England's West Midlands' report 2019. Map refocused and adapted.

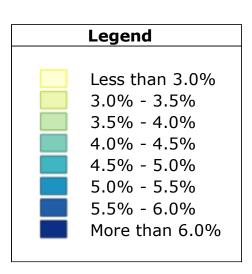




Appendix 1 – Location and Concentration of UK armed forces veterans, Staffordshire 2021

This map shows the percentages of UK armed forces veterans in Staffordshire mapped at MSOA level.









Appendix 2 – Working Age Veteran Breakdown

| Area | Working age veterans | Residents aged 16 to 64 | residents | Male working age veterans | ₩ of all | Female working age veterans | Female veterans as % of all working age veterans |
|-----------------|-------------------------|-------------------------------|-----------|------------------------------|----------|-----------------------------------|--|
| Staffordshire | 12,296 | 541,569 | 2.3% | 11,400 | 92.7% | 895 | 7.3% |
| West Midlands | 65,692 | 3,561,430 | 1.8% | 60,660 | 92.3% | 5,030 | 7.7% |
| England & Wales | 745,765 | 36,273,707 | 2.1% | 684,070 | 91.7% | 61,695 | 8.3% |

Source: Northumbria University, 'Evidence based findings about the veteran population in England's West Midlands', 2019



Appendix 3 - Military Pension West Midlands Breakdown

2. Military pension and compensation recipients (2017)

| | Ψ | Of which veterans | All AFPS | All WPS | WPS: Veterans (Disablement | WPS: War Widow(er)s | WPS: Other War | All AFCS | AFCS: Serving | AFCS: Veterans |
|--------------------------|---------|-------------------|----------|---------|----------------------------------|------------------------|----------------|----------|------------------|-------------------|
| ń. | 405,019 | 374,023 | 307,085 | 113,292 | Pensioners) 96,835 | 15,937 | 520 | 32,599 | 15,222 | 17,377 |
| ENGLAND | 333,131 | 306,974 | 253,530 | 90,083 | 76,503 | 13,163 | 417 | 27,889 | 13,150 | 14,739 |
| West Midlands | 24,771 | 22,587 | 18,333 | 7,151 | 5,993 | 1,126 | 32 | 2,196 | 1,068 | 1,128 |
| Herefordshire, County of | 2,506 | 2,204 | 1,917 | 658 | 222 | V | 1 | 323 | 231 | 92 |
| Shropshire | 3,393 | 3,097 | 2,640 | 790 | 229 | 1 | 1 | 353 | 189 | 164 |
| Telford and Wrekin | 2,137 | 2,041 | 1,762 | 476 | 431 | 1 | ₹ | 169 | 09 | 109 |
| Cannock Chase | 463 | 436 | 348 | 130 | 114 | 16 | 0 | 26 | 1 | 15 |
| East Staffordshire | 539 | 497 | 402 | 151 | 128 | 1 | 1 | 42 | 20 | 22 |
| Lichfield | 536 | 486 | 401 | 147 | 128 | 19 | 0 | 61 | 32 | 29 |
| Newcastle-under-Lyme | 498 | 465 | 372 | 175 | 151 | 1 | ≀ | 20 | 11 | 6 |
| South Staffordshire | 425 | 387 | 301 | 142 | 117 | 1 | ł | 32 | 13 | 19 |
| Stafford | 1,384 | 1,261 | 1,105 | 267 | 221 | 1 | * | 157 | 80 | 77 |
| Staffordshire Moorlands | 406 | 366 | 292 | 150 | 125 | 1 | ł | 28 | 16 | 12 |
| Stoke-on-Trent | 975 | 886 | 655 | 351 | 292 | 26 | 8 | 80 | 30 | 50 |
| Tamworth | 384 | 369 | 317 | 88 | 80 | 6 | 0 | 25 | 9 | 19 |
| | | | | | | | | | | |

Source: Northumbria University, 'Evidence based findings about the veteran population in England's West Midlands' report 2019.

