

Jobs and Careers at Staffordshire County Council: Introduction from Chief Exec

Hello, my name is John Henderson I'm the chief executive of Staffordshire County Council and I want to thank you up front for looking at Staffordshire County Council for your next job or your next career. Recruiting and retaining and developing the right people is right at the top of our agenda as we look to deliver the best outcomes that we possibly can for Staffordshire and for our 880,000 residents.

So, whether that's working in our libraries or whether it's actually working on repairing our roads or in our children's services or in economic development we have a such a range of jobs and I would really invite you to look across the site and actually find out what jobs are for on offer and what jobs you could offer in terms what you could offer in terms of a contribution to those efforts. We're a values driven organization and those values were not brought up by a bunch of leaders they were actually really designed by our colleagues and they've come up with ambitious, courageous and empowering and those are the values that represent us and also the values that we hold ourselves to and aspire to improve, so this means giving our staff the freedom and the to be creative and to come up with solutions that benefit the people of Staffordshire.

If you come and work for us one of the biggest things that we really do try to help our colleagues do is to develop in their own careers and whether that's doing a master's degree, whether it's just being better at what you do, or something that's really quite simple, you know we offer those and we're really proud to help our colleagues do better.

Whether they stay with Staffordshire for a long term or not we are a disability confident employer, really keen to hear from people from all areas with all skills and things that can benefit our residents but we're also a silver award holder for the armed forces covenant. That is something that's really important to me as a next serviceman and actually I'd like to see more ex-service colleagues who leaving the armed forces look to make their second careers in Staffordshire working for this county council, and then lastly around our care leavers. Now these are the children with whom we look after we've got about 7,000 children at any one time who are either in our care or on children in need or child protection plans. Now we don't just stop with them when they're 18 years old, we are really keen to see them build their own careers and we act in that corporate parent role seeing them through into their lives whether that's in Staffordshire or whether it's anyone else.

Thanks again for taking the time to watch this video and for more importantly to look across our site and I look forward to seeing at least some of you working with us in Staffordshire.