

# COVID-19 Risk Assessment Plan on a Page



## The Work Environment

Take into consideration the ability to maintain social distancing and likelihood of exposure to COVID-19 within the workplace(s). Each Workplace must have a specific COVID-19 Risk assessment and once completed display the COVID-19 Secure Certificate.

### Hierarchy of Control

- Eliminate possibility of exposure – Home Working / reduced need for travel and physical attendance at locations.
- Implement social distancing measures.
- Manage transmission risk through effective cleaning and other hygiene measures.
- Implement safe systems of work to manage risks when social distancing not possible.
- Provide task specific PPE including information and training

## Team General Risk Assessment

These must be in place and consider the significant risks that your employees face whilst at work. In addition managers must now be considering the impact of COVID-19 and what control measures need to be introduced specifically around potential routes of exposure and the vulnerability of the employees which they are responsible for.



## Our People

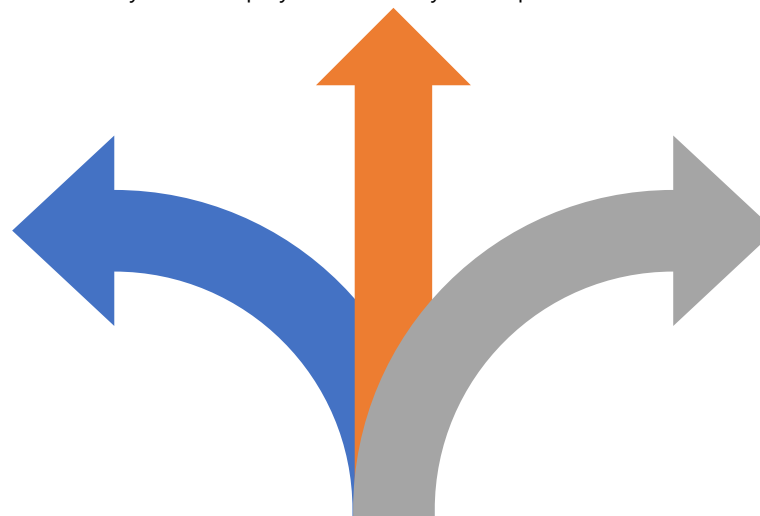
Managers must undertake an Individual risk assessments for individuals identified as at higher risk from COVID 19 these include the following;

Clinically Extremely vulnerable – (those in receipt of letter from the NHS or advice from their clinician) (very high-risk group). Supported to work at home whilst shielding remains in place.

### Clinically Vulnerable

- Over 70
- Underlying health condition
- Pregnant
- BAME - staff member or family / household members.

**Be MINDKIND and check in with colleagues regularly**



## Monitor and Review

Ensure you monitor and review arrangement to ensure they remain effective and as restrictions are lifted.