

Welcome to your registered manager network meeting





#CelebratingSocialCare



At Skills for Care, we celebrate social care all year-round, but throughout April we're going to be celebrating a little bit louder and encouraging everyone to join in!

We know that the people who work in social care are highly-skilled, passionate and hard-working and it's important that we all take time to recognise the work that they do.

We're inviting you to join in by sharing your celebrations and shoutouts on social media and on your website. We've created artwork and suggested social media posts for you to use. You'll find these resources alongside the good news stories we're publishing throughout the month on our [campaign landing page](#).



CelebratingSocialCare

Updates



Workforce Strategy

Care Certificate

Induction

Care Workforce Pathway



Adult Social Care Training and Development Fund



In the 2024-25 financial year, a new learning and development fund will be launched called the Adult Social Care Training and Development Fund

The Adult Social Care Training and Development Fund will be available to eligible adult social care employers in England, who will be able to claim reimbursement for training costs for qualifying staff. This new fund will not be administered by Skills for Care.

The WDF will be scaled down in 2024-25. It will only be possible to claim WDF for learning which is already in progress. This means that qualifications and apprenticeships which start on or before 31 March 2024 will be eligible for the WDF as long as the learner completes, and the certificate is issued by 31 March 2025.

[Visit our webpage to find out more](#)



New: International recruitment toolkit for social care

This best practice guide, produced by the Department of Health and Social Care and Skills for Care, aims to support providers to ethically recruit care workers and senior care workers from overseas

The toolkit can be used by providers who are new to international recruitment, to help support through the new processes, or by providers who are undertaking international recruitment and are looking to refine their current processes.

The toolkit is hosted on the international recruitment section of our website, alongside other key resources and information to support with ethical international recruitment.

[Visit the webpage](#)

West Midlands IR website - <https://irwestmids.co.uk/>



Registered manager membership – renewal resource

As part of our registered manager membership, all members that renew their membership receive an exclusive resource.

For those renewing from 1 April 2023 – 31 March 2025, they will receive a printed copy of our ‘Positive culture toolkit for adult social care.’

Workplace culture is the character and personality of your workplace. It’s what makes your workplace unique, special and individual. Using this toolkit will support you at different stages of your culture journey to establish, maintain and improve your workplace culture so that it’s inclusive, compassionate and collaborative. It’s for anyone responsible for the culture, management and leadership in adult social care workplaces of all sizes.



www.skillsforcare.org.uk/membership

Good and outstanding care guide – Single Assessment Framework edition

Our updated Good and Outstanding care guide has been co-produced with The Outstanding Society and covers the new CQC inspection model.

Aimed at frontline managers and those supporting regulated services, it helps regulated providers to prepare to evidence to meet the CQC's 34 new Quality Statements.

This latest edition is an exclusive free resource for all our registered manager members. Become a member for £35 a year

www.skillsforcare.org.uk/membership

Or you can purchase a copy from our **[bookshop](#)**





New guidance: Developing nursing placement opportunities

Social care nursing placements offer a wealth of opportunities for employers who can help students reach their full potential in developing their knowledge and skills within the learning environment.

With an ongoing demand for nurses and nursing associates within the sector there is a need to increase placement capacity.

This guidance is aimed at employers and those considering hosting students to help them navigate the process of linking in with higher education institutions and highlights the benefits that there are for employers in hosting students.

[View the guidance](#)





Want to make ASC-WDS better?

All of our decisions are based on user research!

If you use ASC-WDS, help us make improvements by signing up for a one -hour user research session.

https://online1.snapsurveys.com/ASC-WDS_UR





The Adult Social Care Workforce Data Set



What's in it for me?

- Funding for training your staff
- Safe and free storage of staff records
- Manage training records
- Benchmark your workplace
- Access the ASC-WDS Benefits Bundle
- Influence change in the sector

[Find out more](#)

Take a virtual tour of the ASC-WDS

Join us at one of our upcoming sessions designed to give social care providers who don't yet have an ASC-WDS account a demonstration of how the service works. It will be a practical demonstration of the service and will show you first-hand the key features which are already being used by over 20,000 care providers

Tuesday 11 June | 9:30 – 10:30 | [Register now](#)

Wednesday 18 September | 13:30 – 14:30 | [Register now](#)



Upcoming nursing events...



Celebrating social care nursing on International Nurses Day

Friday 10 May 11:00 – 11:45 | Zoom

This virtual event will be a celebration of all things social care nursing, with people who draw on care and support from all fields of practice. You'll hear from Deborah Sturdy the Chief Nurse for Adult Social Care followed by stories from people working in the sector.

Whether you're an adult nurse, mental health nurse, children's nurse, or a nursing associate working in adult social care this session is for you. This is an opportunity to come together and leave with a shared value of nursing in social care. [Register now](#)

Nursing recruitment and retention webinar series

Wednesday 15 May and Wednesday 12 June 13:00 – 13:45 | Zoom

Recruiting and retaining the nursing workforce within the social care sector is now more important than ever. We have two webinars covering opportunities for restorative clinical supervision and developing the nursing associate role in social care.

These webinars are designed for those invested in the social care nursing workforce and with input from key stakeholders will explore best practices in both topics. [Register now](#)



New registered managers webinar...



Workforce wellbeing – Practical and cost-effective ways to support your team

Thursday 16 May 2024 | 10:00 – 11:00 | Zoom

Delivered in partnership with The Outstanding Society, this webinar will look at simple and effective ways to best support your workforce, helping them manage the latest pressures and workload.

It will explore how you can offer meaningful wellbeing initiatives which won't break the bank, whilst convincing others – including the CQC - of the value this brings to your service.

[Register now to secure your place](#)





Get ready for the CQC Single Assessment Framework

Recommendations, practical examples, advice and resources to support your CQC assessments

Ensure your service is prepared by exploring recommendations, practical examples and resources covering the 34 new Quality Statements in our [inspection toolkit](#).

Being prepared for CQC inspection seminar

Tuesday 25 June 2024 | 10:00 – 15:30 | Zoom

An interactive seminar for services who want to understand the practical ways prepare for CQC inspection and evidence the quality care your service is providing.

Previous seminars have sold out so [book your place now!](#)



Upcoming seminars...



Delivering outstanding care seminar

Wednesday 5 June 10:00 – 15:30 | Zoom

An interactive seminar for services who want to understand what outstanding care looks like and how to deliver and evidence this.

This full-day facilitated interactive workshop brings together frontline managers to learn about what constitutes outstanding care and how to prepare your service to ultimately achieve this recognition.

[Register now](#)

“Great course, very interactive. It captures all relevant parts of preparing and understanding inspections. It will enable our managers to be more prepared and gather evidence to show to CQC”

Michelle Malley, Workforce Development Manager, Catalyst Choices CIC





Upcoming seminars...



Improving your CQC rating seminar

Thursday 26 September | 10:00 – 15:30 | Zoom

This interactive seminar is for services who have fallen below CQC standards and are looking for practical ways to recover and achieve a Good rating.

You'll gain an understanding of what you will be expected to evidence and how to demonstrate issues have been successfully addressed.

[Register now](#)

“I feel more confident having gone through this course, knowing there are others in similar situations and that there is support out there to improve the rating.”

**Nosa Igiehon, Registered Manager,
Nationwide Care**

