



# Local Skills Improvement Plans



# Local Skills Improvement Plans

## *What is an LSIP?*

- Local Skills Improvement Plans will look to put employers at the heart of skills planning to support the growth and development of a local economy.
- They set out the key priorities and changes needed in a local area to make post-16 technical education or training more responsive and closely aligned to local labour market needs;
- An LSIP will provide an agreed set of actionable priorities that employers, providers and stakeholders in a local area can get behind to drive change;
- The priorities should look up to three years ahead. It is expected that the LSIP process will be repeated around every three years with interim reviews;



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## *What does this mean for Staffordshire?*

### Educators:

- Colleges (FE), University (HE) and Training Providers working together to ensure the training delivered is suitable for what local businesses require
  - Review why/how courses are decided upon
  - Relationships between educators and employers
  - Funding availability – is this straight forward for businesses
  - How the voice of small businesses can be heard

### Learners:

- Attending student forums at
  - Employability sessions
  - Apprenticeship groups
  - Graduates
  - 50+ job seekers

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*What does this mean for Staffordshire...*

Employers:

- Representation from different sizes, locations and sectors.
  - Skills Summit – Staffordshire University
  - Recruit, Train and Retain
  - What do we mean by soft skills? (20<sup>th</sup> Jan)
  - How effective is internal training/mentoring schemes (17<sup>th</sup> Feb TBC)
- Deep dive focus groups:
  - Advanced Manufacturing (Ceramics)
  - Advanced Logistics
  - Engineering and manufacturing
  - Energy Distribution
  - Health & Social Care

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*Health & Social Care – over the next 3-5 years*

- Attraction to entry level training to the sector?
- Are there current skills shortages within the active workforce?
- Training currently available - what works/what's missing?
- What training/induction is available for those moving into the sector?

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*How to become involved...*

Attend an event

20<sup>th</sup> January – What do we mean by soft skills?

St Georges Hilton, Burton upon Trent

Breakfast meeting 8.30-11am

17<sup>th</sup> February – How effective is internal training/mentoring

Leek College

Breakfast meeting 8.30-11am

Skills Survey

- Complete through a 1:2:1 discussion at your convenience
- Fill in responses online.

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