

ARTEMIS AT WILLIAM SHREWSBURY
SPRING TERM 2010

Do you want your midday supervisors to all have a good shared understanding of 'Every Child Matters' , to feel more knowledgeable and more able to fulfil their roles in school with more skill, understanding and confidence?

Do you want to provide a focus for their training and development in line with the new performance management arrangements for support staff?

Do you want to build your midday supervisors into a more cohesive team, working together and supporting each other?

Do you want the additional benefit of enhancing ICT skills?

Well... Artemis delivered all this for us!

We introduced the Artemis an online training programme for all our 20 KS1 and KS2 supervisors on 22nd January 2010 with support from Joanne Cartwright and Jan Wakefield. We booked the main ICT suite at school and introduced the programme to everyone at the same time. I had already completed the course myself the previous summer - so I knew what was involved and could also support the staff through the training. I also knew that the first module which covered Safeguarding issues was sensitive and so was able to talk to staff about this. Some found this quite difficult emotionally. We held three further supported sessions in school in the main ICT suite.

Initially there were a few moans and groans and 'We can't possibly do this' and 'I can't even work a mouse' and 'Do we really need to do this?' during and after the first session but.....then they were hooked! The transformation was really amazing - once they started the programme they just wanted to learn more and more! The two senior supervisors completed quickly and then set about supporting their colleagues. They carried on at home, in lunch times, supporting each other and talked about nothing else! I had daily updates from them, 'I've done this module now and did you know...?'. The quality of their discussions with

each other had a purpose and a focus. As a bonus - they all managed to use the computers and their ICT skills grew at pace!

By the 5th February 2 staff had already completed the course and set about helping the others, especially those with less confident ICT skills. By the 11th February 9 had completed, less than 3 weeks since they started! By the 23rd February 15 had finished and by the 26th February 17 had completed! By Easter 18 had completed, one did not start at all (she was part time) and one dropped out.

We therefore had a 90% success rate! We are now planning an achievement assembly and celebration for our midday supervisors. We are very proud of them!

Pam Wooding
Deputy Head
May 2010